



UPM Team Member Profile

Name: Julian Holmes

Position: Co-founder of UPM

Current Engagements:

Software Development Process Consultant and Mentor at Capgemini UK plc
University Qualified Facilitator at Capgemini Group
IBM Business Partner

Past Roles: Senior Manager at Cap Gemini Ernst & Young NZ
Manager at Ernst & Young New Zealand

Years in the Industry: 15 years

Specialties:

Julian can bring many services to any organisation, complex, large or small, including his specialities of: Mentoring, training, and strategic planning for the use and adoption of software development practices including those from IBM RUP, Agile methods, Iterative Project Management, and Software Development Team Leadership.

Summary:

Julian has a proven track record in enhancing the software development capability of large and complex IT organisations. These skills stem from the experience of performing many different software development roles over his 15 years working within the industry, providing him recognition as a proven software development leader.

Julian adopted the Rational Unified Process as his approach of choice in 1999, becoming quickly regarded as a leader as to its successful use, and in its deployment for project teams and organisations alike. This has been demonstrated most recently by Julian's work with Capgemini, in the transformation of not only the Capgemini organisation into an IBM Rational reference site, but also Capgemini clients who have had to learn how to collaborate with Capgemini through the use of RUP.

Julian has also developed his standing within the software development community through initiatives including:

- His work with the invitation-only IBM Rational Methods Customer Advisory Group
- Presentations at many international conferences and seminar events
- His involvement in the Eclipse Process Framework Project
- Publications in industry journals